

2001 Rural Tourism Development Conference

Many, Louisiana

November 8, 2001

Overview

- Know What You Want
- Decide Who Gets to Play
- Put Pot on Stove ...
- Win Friends and Influence People
- Share a Bigger Sandbox
- Don't Let Folks Go Away Mad
- Final Thoughts

Knowing What You Want

- Goals and Objectives
 - Different people want different things
 - Preservation-minded developers or visitor friendly preservationists?
 - Is your mission tourism or education?
 - Arch has to encompass ("big tent")

Knowing What You Want

- Goals and Objectives
 - Need to articulate early
 - Elevator speech
 - Case statement
 - OK to change over time
 - Pioneers leave
 - Keep a written record (rationale with decisions)

Who Gets to Play

- Group dynamics
 - Grassroots vs. top-down (philosophy)
 - Levels and functions (practicality)

Who Gets to Play

- Group dynamics
 - Confronting professionally
 - Peer to peer
 - Process accountability
 - Knowledgeable decision-making

Who Gets to Play

- Organization matters
 - Staff critically important in terms of pace
 - Need a home but live outside it
 - Planning is perpetual
 - Beyond initial success (e.g. March of Dimes)

Put Pot on Stove...

- Difference between planning, selling and doing (attracts different individuals)
- Everything takes longer and is harder to do than you originally thought

Put Pot on Stove...

- Think S: strategy, sequence, scale (pilot projects)
- Align activity with right group/individual
- Staff can be a blessing and a curse

Put Pot on Stove...

- Business leadership cuts through it
 - Results-oriented (but is quickest best?)
 - Sometimes politically naïve
 - Beware conflicts of interest

Winning Friends

- It's all politics (source of all support)
- All politics is local (vision + happy people = funding)
- Future funding depends on how you spend what you have

Winning Friends

- Invest in planning
 - Should have professional look
 - Think visually about what you want to do
- Name-brand consultants

Winning Friends

- Tell them you're great then live up to your reputation
- Target part of project for early success
- Thank your supporters and let them share in the glory

A Bigger Sandbox

- Network aggressively (conferences)
- Learn from others with similar projects
- Read journals/newsletters
- Join associations (national/regional)
- Seek collaborative opportunities
- Tell your story to state leaders, media

Staying Friends

- Keep a positive outlook glass is half full not half empty
- Celebrate small achievements together
- Manage creative tensions
 - Stand back periodically and assess
 - Realize sometimes you have to give to get

Common Tensions

- Staff vs. volunteer
- Central coordination vs. local autonomy
- Fast vs. slow
- Turtle and the hare
- Truth vs. message
- People from "off"
- Money to plan vs. funds to do

Hard-Won Truths

- 10% will never get the message
- Noses bend easily out of shape and take forever to bend back
- Ancient promises are not forgotten
- You have something to sell even if everyone else tells you that you don't
- Disagreement is healthy; silence is not

Final Thoughts

- Ask for help
- Keep generational perspective
- Find humor where you can
- Eat and enjoy fellowship
- Remember how geese fly